



# OFFICE OF THE PRINCIPAL KALIABOR COLLEGE

(Affiliated to Gauhati University, UGC recognized)  
P.O. - KUWARITOL - 782137: NAGAON: ASSAM

Email: [principal@kaliaborcollege.org](mailto:principal@kaliaborcollege.org)

Tele-Fax: 03672-295517

website: [www.kaliaborcollege.org](http://www.kaliaborcollege.org)

## INSTITUTIONAL DEVELOPMENT PLAN (IDP) - 2023

Kaliabor College initiated an Institutional Development Plan in align with draft UGC guidelines ([https://www.ugc.gov.in/pdfnews/0518138\\_PUBLIC-NOTICE-IDP.pdf](https://www.ugc.gov.in/pdfnews/0518138_PUBLIC-NOTICE-IDP.pdf)) and ([https://www.ugc.gov.in/pdfnews/0325436\\_IDP\\_Part-1-and-2\\_Upload\\_Final.pdf](https://www.ugc.gov.in/pdfnews/0325436_IDP_Part-1-and-2_Upload_Final.pdf)) for IDP for a period of 5 years for achieving specific goals so as to reap maximum benefits from implementation of the New Education Policy 2020

### Mission of the College:

- To impart quality higher education for leadership development and quality enhancement.
- To provide opportunity for higher education to the deprived and marginalized section of the society
- To extend community services with the motto of service to the nation.
- To work for sustainability of local Culture, Tradition and Environment.

### The college plans to achieve various long term and short goals in the next 5 years

The IQAC of the institute initiated a SWOT analysis of the institute and formulate an IDP in consultation of stake holders.

### SWOT analysis of the institute:

#### STRENGTHS:

1. The institute had implemented its earlier perspective plan
2. Teaching learning infrastructure
3. Disciplined students
4. Undisturbed atmosphere in the college campus
5. Good sport infrastructure

#### WEAKNESS:

1. Students from weak economic back ground
2. Less PG courses
3. Lack of sanctioned Teachers
4. Grade III and Grade IV staff
5. Limited scope for fund generation

#### OPPORTUNITIES:

1. Only institute of higher education in the entire sub division
2. Rich biodiversity of the local area for research opportunities
3. Agriculturally and culturally rich area for creating entrepreneurs
4. Increasing more opportunities for participation of sister institutes

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## THREATS:

1. Decrease in Government funding
2. Challenges from upcoming new institutes in the area
3. Lack of large industries nearby

## The Plan

### a) Curricular aspects:

- To extend the PG programmes Mathematics, Botany and Assamese  
*Achievable time period: 2 years*  
*Probable source of funds: Self- financing*
- To introduce UG programme in Geography, sociology, Library and Information Science and Physical education  
*Achievable time period: 2 years*  
*Probable source of funds: Self- financing*
- To introduce diploma in Medical sales, six month diploma course in solar technician, optometry, course paper in NCC  
*Achievable time period: 3 years*  
*Probable source of funds: Self- financing*
- To strive for achieving autonomous status


### Short term plan:

- To prepare the proposal for opening new programmes and submit it to the parent university
- To develop the necessary infrastructure for the diploma courses
- To complete the 3<sup>rd</sup> cycle of NAAC assessment within 2023 and fulfill the conditions required for autonomous

### b) Teaching, Learning and Evaluation

#### Long term:

- To start research based pedagogy
- To participate in the e-content creation MOOC's  
*Achievable time period: 2 years*  
*Probable source of funds: Self-financing.*
- To participate in the cluster college for pooling and sharing of teachers expertise
- In light of NEP-20 implementation, two discipline Commerce and Education will initiate Degree with Research as per FYUGP in its first phase

  
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*Achievable time period: 2 years*

*Probable source of funds: Self-financing.*

- To create a panel of experts for setting of question paper for internal examination from the cluster colleges.

*Achievable time period: 1 year*

*Probable source of funds: Self- financing.*

## Short term plan:

- To submit proposal to CEC/UGC/any recognized body for creation of e-content
- To organize extensive training programme for e-content creation
- To sign MOU with clustering colleges
- To initiate the process of approval of guide-ship from the parent university in the undergraduate programme, i.e degree with Research

## c) Research:

### Long term plan:

- To focus on incubation and innovation by setting up of a cell.
- To offer our existing laboratory facilities to sister institutions available in our locality for optimum use
- To digitize all the locally available research output along with the local history collection
- To create a database of student projects involving local markets and local consumers for enabling local entrepreneurship
- To earmark an amount for research from the college resources to provide seed money to selected projects

*Achievable time period: 3years*

*Probable source of funds: Self- financing.*

- To extend more research facilities by applying for funds from external agencies in accordance with NEP-2020

*Achievable time period: 2 years*

*Probable source of funds: Self- financing.*

### Short term plan:

- To establish a startup and incubation cell in the college for transfer of technology developed by the faculties

*Achievable time period: 1 year*

*Probable source of funds: Self-financing.*

- To develop a common instrumentation laboratory for pooling of the sophisticated instruments

*Achievable time period: 2 years*

*Probable source of funds: Self- financing.*

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- To extend the sharing of laboratory facilities to the nearby senior secondary schools
- To establish a sophisticated digital lab in the Central library  
*Achievable time period: 3 years*  
*Probable source of funds: Self-financing*
- BCA department of the college will be entrusted the responsibility to create the students project database in collaboration with economic and commerce department

#### d) Infrastructure and Learning Resource:

- Separate Library reading room  
*Achievable time period: 2 years*  
*Probable source of funds: External agencies*
- Introduction of RFID system in the library  
*Achievable time period: 2 years*  
*Probable source of funds: External agencies*
- Construction of new classroom building  
*Achievable time period: 2 years*  
*Probable source of funds: External agencies*
- Construction of Second floor of existing RUSA building  
*Achievable time period: 2 years*  
*Probable source of funds: External agencies*

#### e) Student Progression and support:

- Appointment of placement officer  
*Achievable time period: 1 year*  
*Probable source of funds: Self Financing*
- To establish a permanent center under placement cell for the students to fill up their form for different examinations. A stationary stall will also be started  
*Achievable time period: 1 years*  
*Probable source of funds: External agencies*
- To invite expert teachers from outside the institute for teaching in different competitive examinations
- To initiate transport facility for the students
- To reimburse half of the programme fees for the postgraduate students who will clear the UGC-NET  
*Achievable time period: 1 year*  
*Probable source of funds: Self-Financing*
- To provide cash prize award of Rs. 10000/- who will secure 1<sup>st</sup> or 2<sup>nd</sup> position in International or National events on sports, music/dance and drama  
*Achievable time period: 1 year*

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*Probable source of funds: Self-Financing*

**f) Governance, leadership and Management:**

- To digitize all the official documents of the college  
*Achievable time period: 2 years*  
*Probable source of funds: Self-financing*
- To fully implement all the modules of ERP software package for e-governance  
*Achievable time period: 1 year*  
*Probable source of funds: Self-financing*
- To organize every year FDP programme, Capacity building programme for Non-teaching staff, students leadership development programme
- *Achievable time period: 1 year*
- *Probable source of funds: Self-financing*

**g) Institutional values and Best Practices:**

**Short term plan:**

- To strengthen the student support in terms of competitive examinations
- To strengthen the Feedback mechanism
- To strengthen the library service
- To strengthen the ICT facilities for Teaching and Learning
- Self-sustainability in terms Electric Power Generation
- To increase support for Research work
- To develop mechanism for Transfer of Technology
- To initiate startup and incubation cell
- To mitigate the crisis of physical infrastructure

Sd-

(Dr. Uttam Kumar Baruah)

Chairman,  
Governing Body

Principal

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Dr. Basistha Kalita

**IQAC Coordinator**  
**Internal Quality Assurance Cell**  
**Kaliabor College**