



**POLICY ON FINANCIAL SUPPORT  
FOR TEACHERS  
KALIABOR COLLEGE**

## **1. Introduction**

### **1.1 Purpose**

This policy is formulated to establish a framework for providing financial support to teachers at Kaliabor College, recognizing the importance of fostering a conducive and supportive work environment that enables professional growth and development.

### **1.2 Scope**

This policy applies to all full-time teaching faculty members employed at Kaliabor College.

## **2. Objectives**

### **2.1 Main Objectives**

The primary objectives of this policy are:

To provide financial support mechanisms that encourages and facilitates continuous professional development for teachers.

To recognize and reward outstanding performances, dedication, and contributions to the academic community.

To enhance the overall job satisfaction and well-being of the teaching staff.

## **3. Financial Support Mechanisms**

### **3.1 Professional Development Grants**

Kaliabor College will allocate funds for professional development grants to support teachers attending conferences, workshops, seminars, and relevant training programs. These grants aim to enhance pedagogical skills, keep teachers abreast of current educational trends, and contribute to their personal and professional growth.

### **3.2 Research and Publication Support**

Financial support will be provided to teachers engaged in research activities, including assistance with conference presentation expenses, publication fees, and research materials. This encourages a culture of academic research and publication within the college community.

### **3.3 Educational Resources Fund**

An educational resources fund will be established to assist teachers in acquiring relevant teaching materials, books, software, and other resources that contribute to the improvement of the learning experience for students.

  
Principal  
Kaliabor College  
Kuwaritoli-782137  
Nagaon, Assam



### 3.4 Recognition Awards

Kaliabor College will institute recognition awards for outstanding teaching performance, innovative teaching methods, and significant contributions to the academic community. These awards may include monetary incentives, certificates of recognition, and public acknowledgment.

## 4. Eligibility and Application Process

### 4.1 Eligibility Criteria

All full-time teaching faculty members are eligible to apply for financial support under this policy. Eligibility criteria for specific funds may vary and will be clearly communicated.

### 4.2 Application Process

Teachers seeking financial support must submit a formal application specifying the purpose, estimated budget, and expected outcomes of the proposed activity. The applications will be reviewed by a designated committee responsible for assessing eligibility and merit.

## 5. Funding Allocation and Disbursement

### 5.1 Annual Budget Allocation

Kaliabor College will allocate a specific budget annually for financial support programs outlined in this policy. The budget allocation will be determined based on the college's financial capacity and strategic priorities.

### 5.2 Disbursement Process

Upon approval of applications, funds will be disbursed in a timely manner, ensuring that teachers have the necessary financial support to engage in professional development activities or research initiatives.

## 6. Monitoring and Evaluation

### 6.1 Oversight Committee

An oversight committee will be established to monitor the implementation of this policy, assess the impact of financial support programs, and recommend adjustments as needed.

### 6.2 Evaluation Criteria

The effectiveness of financial support programs will be evaluated based on predefined criteria, including the number of applications received, successful outcomes, and overall impact on teacher professional development and job satisfaction.

  
Principal  
Kaliabor College  
Kuwaritol-782137  
Nagaon, Assam

## 7. Review and Revision

This policy shall undergo regular reviews to ensure its continued relevance and effectiveness. Amendments will be made as necessary to address emerging needs and align with the evolving goals and priorities of Kaliabor College.

This Financial Support for Teachers Policy shall be effective from the date of signing as below and will be communicated to all teaching faculty members, and the implementation will be overseen by the designated college authorities.

  
Principal  
Kaliabor College  
Kwarinta, Nagpartian, Zamboanga



OFFICE OF THE PRINCIPAL  
**KALIABOR COLLEGE**

(Affiliated to Gauhati University, UGC recognized)  
P.O. - KUWARITOL - 782137: NAGAON: ASSAM

Email: [principal@kaliaborcollege.org](mailto:principal@kaliaborcollege.org)

Tele-Fax: 03672-295517

website: [www.kaliaborcollege.org](http://www.kaliaborcollege.org)

Date: 25/01/2019

**Governing Body Meeting**

The Governing Body Meeting presided over by the GB Chairman held on 25/01/2019 has approved the following decisions/ resolution:

**Resolution -6 (A):** The Governing Body of Kaliabor College has unanimously agreed/approved to bear 75% of Registration Fee for teachers for participating in national seminar/conference.

Sd-

(P. C. Goswami)  
Chairman, Governing Body  
Kaliabor College

  
Principal/Secretary



5) NCC camp ବାସ୍ତବ୍ୟ ଅନୁଭବ କରି ନିମ୍ନ କ୍ରମେ ପ୍ରକାଶକାରୀ  
ପୁସ୍ତକ 20,000.00 (ଦୁଇ ଲକ୍ଷ) ଟଙ୍କା ପ୍ରତି - ଅନୁଭବ  
ଆବେଦନା ରହି ।

6) ଉତ୍ତମ ଉପାଦାନ ନିର୍ଦ୍ଦେଶ - ଆକାଶ ।

7) ଉତ୍ତମ ଉପାଦାନ - electricity ଓ ଅନ୍ୟାନ୍ୟ ପଦାର୍ଥ  
ଆକାଶ ।

8) ସହକାରୀ ଡିଜାଇନ - Engineer ଓ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ  
ଅନୁଭବ ଉପାଦାନ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକ ।

ଉତ୍ତମ ଉପାଦାନ ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ ।

ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ  
ଓ ଅନ୍ୟାନ୍ୟ ନିର୍ଦ୍ଦେଶକଙ୍କ କଠିନ ଉପାଦାନ ।

26/11/2023